

The Corporation of the Township of Whitewater Region
By-law Number 17-07-972

**Employment By-Law for Township Officers and Staff for
the Corporation of the Township of Whitewater Region**

Whereas, the Council of the Township of Whitewater Region deems it expedient and necessary to employ Municipal Officers and Staff under and subject to the provisions of a by-law; and

Whereas, the Municipal Act, 2001 S.O. 2001 c.25 as amended empowers Council to pass such a by-law regulating the appointment, duties and remuneration of such Officers and Staff;

Now therefore Council of the Corporation of the Township of Whitewater Region enacts as follows:

1. That the following schedules contained in By-law 17-01-920 are hereby repealed and replaced.

ARTICLE 5 - RATES OF PAY


Schedule "A" Non-Union Salary Grid and Classifications
(effective July 1, 2017).

ARTICLE 6 – ADMINISTRATIVE DUTIES

Schedule "B" Organizational Chart (July 2017)

2. That By-law 17-03-931 is hereby repealed.
3. That this by-law shall come into force and take effect upon being passed by Council.

Read a first, second and third time and finally passed this 5th day of July, 2017.



Hal Johnson, Mayor



Robert H.A. Tremblay, Clerk

Schedule "A"

**TOWNSHIP OF WHITEWATER REGION
COMPENSATION GRID
July 1, 2017**

TABLE #1: Full-Time Positions

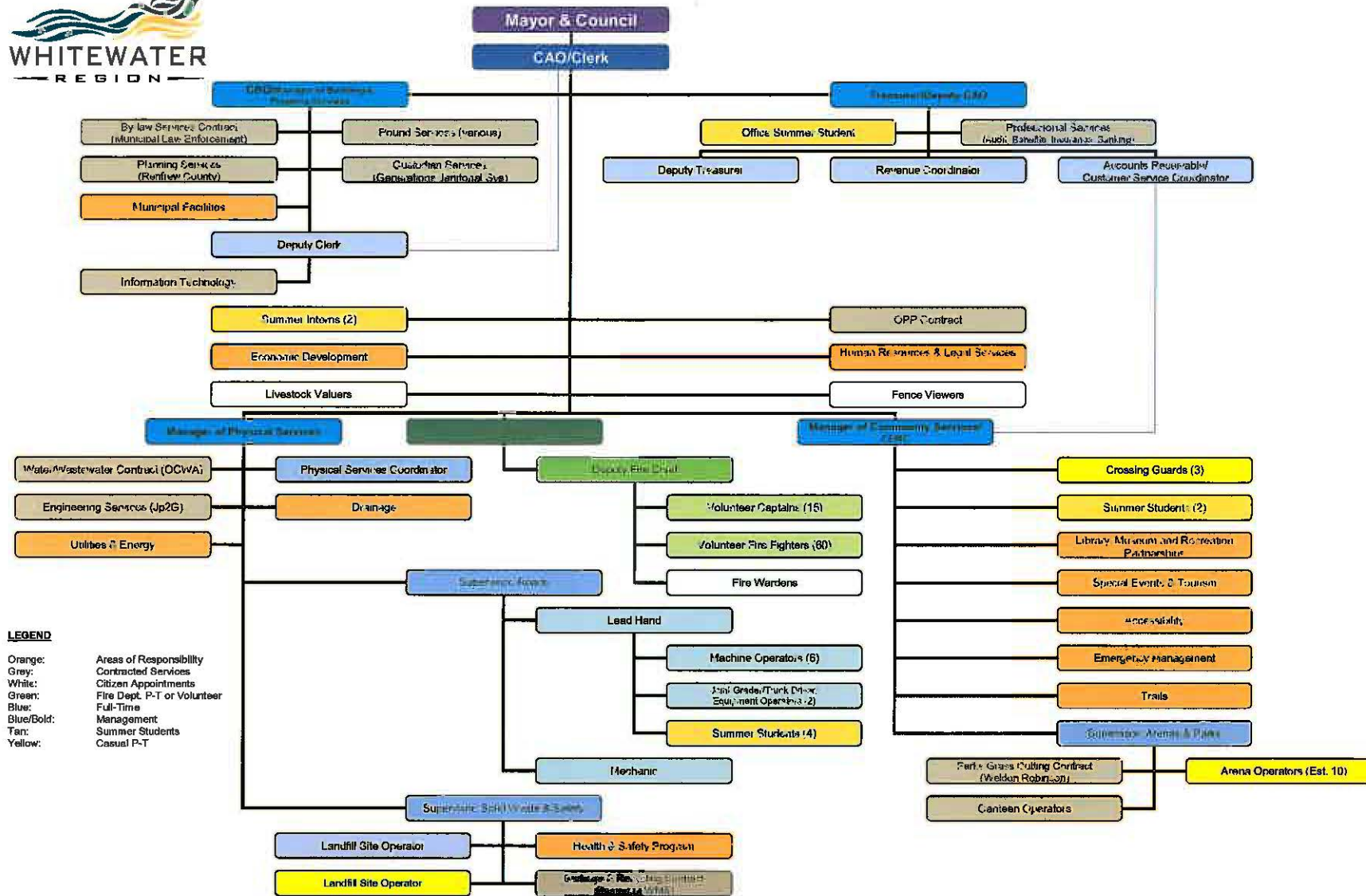
| GROUP | POSITION |
|--------------|--|
| 10 | Chief Administrative Officer/Clerk |
| 9 | Deputy Chief Administrative Officer/Treasurer |
| 8 | Manager of Physical Services |
| 7 | Chief Building Official/Manager of Building & Property Services |
| 6 | Manager of Community Services/CEMC Supervisor of Safety & Solid Waste |
| 5 | Deputy Treasurer Supervisor of Roads Supervisor of Arenas & Parks |
| 4 | |
| 3 | Revenue Coordinator Deputy Clerk |
| 2 | Accounts Receivable/Customer Services Coordinator Physical Services Coordinator Landfill Site Operator |
| 1 | |

TABLE #2: Six-Step Wage Grid System

| GROUP | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 10 | \$100,430 | \$103,443 | \$106,544 | \$109,742 | \$113,035 | \$116,425 |
| 9 | \$80,919 | \$83,346 | \$85,845 | \$88,423 | \$91,074 | \$93,807 |
| 8 | \$76,249 | \$78,536 | \$80,892 | \$83,319 | \$85,819 | \$88,393 |
| 7 | \$70,152 | \$72,257 | \$74,424 | \$76,658 | \$78,960 | \$81,329 |
| 6 | \$63,517 | \$65,421 | \$67,385 | \$69,409 | \$71,490 | \$73,634 |
| 5 | \$58,225 | \$59,971 | \$61,773 | \$63,623 | \$65,534 | \$67,498 |
| 4 | \$52,932 | \$54,517 | \$56,154 | \$57,839 | \$59,573 | \$61,361 |
| 3 | \$47,639 | \$49,066 | \$50,539 | \$52,054 | \$53,616 | \$55,227 |
| 2 | \$40,079 | \$41,281 | \$42,523 | \$43,796 | \$45,110 | \$46,465 |
| 1 | \$34,352 | \$35,383 | \$36,443 | \$37,537 | \$38,663 | \$39,823 |

TABLE #3: Six-Step Part-Time Wage Grid System

| GROUP | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|-------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Fire Chief | \$14,531 | \$15,981 | \$17,437 | \$17,874 | \$18,318 | \$18,775 |
| Deputy Fire Chief | \$8,721 | \$10,171 | \$11,626 | \$11,915 | \$12,214 | \$12,520 |



LEGEND

Orange: Areas of Responsibility
 Grey: Contracted Services
 White: Citizen Appointments
 Green: Fire Dept. P-T or Volunteer
 Blue: Full-Time
 Blue/Bold: Management
 Tan: Summer Students
 Yellow: Casual P-T